

HUMAN RELATIONS COUNCIL

Board Minutes

June 30, 2020

Members Present: Mr. Paul Bradley, Ms. Pamela Cone, Ms. Wanda Sloan, and Mr. Tom Wahlrab

Staff Present: Erica Fields, Ms. Chrisondra Goodwine, Ms. Geraldine Lester, Ms. Joann Mawasha, Mr. Senay Semere

City Staff Present: Mr. Martin Gehres, Law Department

ROLL CALL AND APPROVAL OF MINUTES

Roll was called and a motion was made by Mr. Tom Wahlrab and seconded by Mr. Brian LaDuca to approve the minutes from March 2, 2020 and May 4, 2020. The vote was unanimous. Motion carried.

CASES

- *In the Case of Lovoyd Woodruff v. JDI Properties and Yon Yankasky, Case No. 3850H, a motion was made by Mr. Tom Wahlrab and seconded by Ms. Wanda Sloan to accept the recommendation the Board approves the “Withdrawal of Complaint/Administrative Closure” finding. The vote was unanimous. Motion carried.*
- *In the case of Yoder & MVFHC v. Huffman Place and National Church Residents, Case No. 3738H, a motion was made by Mr. Brian LaDuca and seconded by Mr. Tom Wahlrab to accept the recommendation the Board approved the “Negotiated Settlement Agreement after Cause” finding. The vote unanimous. Motion carried.*

EXECUTIVE DIRECTOR UPDATE:

- Erica provided an update on the Board about a partnership we have with NCCJ and Gem City Market to sponsor events entitled Collective Community Conversations:
 - Couldn't do it earlier because of Covid and social distancing but now they are going to do events virtually.
 - Two parts to the Community Conversation series with the first part being related to alternative policing, self-care, and how to deal with trauma during these times, race as a public health crisis.
 - The first one was held on June 25, they are holding another one on July 8th, and the final session is to bring everyone back to do a report out of the recommendations, next steps, and calls for action for tangible change
 - She encourages the Board to participate

- Erica provided the Board with an update on additional funding received by HUD:
 - It is for education and outreach in this new normal around fair housing.
 - Partnering with MVFC to do webinars to discuss fair housing over the next year.
 - Want to make sure people know their rights around COVID.
 - HUD wants to make sure that agencies such as ours are educated the community and especially COVID impacted communities.
 - It will be launched in the next few months.

- Erica Fields provided updates to the Board about Welcome Dayton:
 - There has been a lot of changes to staffing and structure and we are trying to way to build sustainability into our programs.
 - With the budget we have and with the City in the financial condition that it is because of COVID that is really going to create an opportunity for how we're working and how we are moving in this space and how we are structured.
 - We have a membership in Welcoming America and as a part of that membership we can receive free technical assistance.
 - Melissa Bertolo, for employee of the HRC, is going to be working with Welcoming America to coordinate to create a series of strategic planning sessions for the Welcome Dayton committee to look at to figure out our outcomes, what are our tangible results we need to be seeing, how do we know if were successful, and how should we be structured as both an agency and a committee to make sure we are achieving long term deliverables.
 - As part of this process the HRC was encouraged to reach out to the HRC Board to be a part of those planning sessions to figure out how to build cross collaboration with all the committees that we host.

- Chris and Senay gave an update on MBAC and Contract Compliance Changes:
 - Personal Net Worth Statement – Currently the cap limit is at is \$750,000 but we are changing it to 1.4 million. This is based off of the US inflation calculations with the \$750,000 being in place for the last 29 years.
 - Presently, you either have to be poor, a woman, or a minority or small business to qualify for PEP. It is no good for companies because it is not reflective of the times.
 - We are trying to increase the amount of companies that we can put into the program.
 - We are doing great in construction and doing poorly in goods & services because there is no competition.
 - Asking the Board to vote on annual goals for construction and goods & services. We took the goals from the disparity study and tailored it closer to into what we could actually perceive on what they could achieve and based on past performance and the amount of companies we have in the program.
 - Construction: 13% MBE, 3% WBE, 20% SBE. We do not set the goal for DLSB (5%), we are just trying to achieve for people in the program so it's not an actual goal setting number that's just what we hope to achieve by individuals that are in our program. Goods & Services (6.5%) MBE, (1.5%) WBE, (10%) SBE. We need to draw companies for competition.
 - We will set the annual goals in September.
 - MBAC did over 2 million dollars in funding this last quarter.
 - This represent only 10% of what they put forth to the banks.
 - Also partnered with First Financial Bank to reintroduce the micro business loan.

- They are market rate loans and non- traditional clients. That means that the minimum credit score of 620 doesn't apply which is huge.
- Have an agreement with Coleman Spohn which is a large scale contractor which basically get direct construction jobs from the State and Federal Government. They have a real desire to work with certified MBE's and & PEP companies in our region. They have no real footprint in the Dayton and Cincinnati area so we are spearheading this platform moving forward. We have our certified MBE's and PEP companies so we are helping fulfill that need for them as jobs come along.
- Erica brought the Board up to date on the police reform:
 - The HRC Community Police Council has been working for the last 8 or 9 years to find a ways to strengthen relationships between the Police Department and the communities they service, especially communities of color and looking at things such as diversity, recruitment and procedures as they relate to fairness.
 - Local and national events have continued to challenge those relationships and acerbate existing disparity that were seeing, not just the police department but also other systems and institutions.
 - The commission is releasing their 5 point plan and the various committees will be meeting over the next 6 to nine months. These are oversight, use of force, training and implicit bias, cultural sensitivity, cultural competency and community engagement.

ADJOURNMENT

- With no more business before the Board the meeting was adjourned.