

HUMAN RELATIONS COUNCIL

Board Minutes

June 3, 2019

Members Present: Mr. Paul Bradley, Ms. Pamela Cone, Petey Peterson, Ms. Wanda Sloan, and Mr. Tom Wahlrab

HRC Staff Present: Ms. Julia Acosta-Grommon, Ms. Erica Fields, Ms. Chrisondra Goodwine, Ms. Monica Harris, Ms. Adrienne Heard, Mr. Jared Grandy

City Staff Present: Mr. Martin Gehres, Law Department; Ms. Ariel Walker, Director of City Commission Offices

ROLL CALL AND APPROVAL OF MINUTES

Roll was called and a motion was made by Mr. Tom Wahlrab and seconded by Petey Peterson to approve the minutes from May 6, 2019.

EXECUTIVE SESSION

- *A motion was made by Mr. Tom Wahlrab and seconded by Petey Peterson to open the Executive Session of the HRC Board Meeting to discuss pending litigation. Motion carried. Roll was called for this purpose, with the following members responding with “YES” to roll call: Mr. Paul Bradley, Ms. Pamela Cone, Petey Peterson, Ms. Wanda Sloan, and Mr. Tom Wahlrab.*
- *Following discussion, a motion was made by Mr. Tom Wahlrab and seconded by Petey Peterson to close the Executive Session of the HRC Board meeting. Vote was unanimous. Motion carried. The regular business of the HRC Board was continued.*
- *In the Case of Josalyn Coaston v. Scott Fullman and Keller Williams, Case No. 3827H, a motion was made by Mr. Tom Wahlrab and seconded by Ms. Pamela Cone to accept the recommendation the Board approves the “No Probable Cause” finding. The vote was unanimous. Motion carried.*
- *The Board initiated a complaint against RCF, 340 S. Main Street. They are violating housing law regarding companion animals. A motion was made by Mr. Tom Wahlrab and seconded by Ms. Yvette Kelly-Fields to approve filing a complaint. Motion carried.*

CITIZEN COMMENTS

None

EXECUTIVE DIRECTOR UPDATE

- Erica Fields provided the Board with an update on HRC activities/programs:
 - Erica is working with the National League of Cities and Your Voice Ohio to initiate an equity plan for the City of Dayton. Through this, Dayton top officials/director would undergo training through this Race, Equity & Leadership initiative by the NLC and be guided through the process of creating a long-term Racial Equity Plan for the city. As part of the process, Your Voice Ohio will hold one or more community conversations on racial equity in order to help the city gain a more comprehensive understanding of the needs and hopes of residents, and help shape and inform the Racial Equity Plan created by the city.
 - HRC staff is working to establish a partnership with the Mediation Center to develop conflict mediation and facilitated trainings for schools, businesses, and organizations on race relations and hate in the community. Staff is looking into current programs/best practices that address community tensions and conflict in as they relate to bullying, disability, compliance, hate crimes and prejudice reduction. Erica noted that this will help ensure that the anti-hate message continues throughout the City.
 - The HRC will launch its Youth Ambassador Program in July 2019. HRC will be accepting applications from students grade 9-12.
- Jared Grandy provided an updated on HRC's response to the recent tornados. He discussed the damage from the tornado, impact of homes being looted/media messaging; and informed the Board that he had been in Trotwood for the past 3 days helping residents. Paul Bradley noted that HRC staff have been very active over the last month and thanked them for their involvement in the community.
- Erica Fields discussed the HRC Bylaws and informed the Board that they are being reviewed by the Law Department. A draft copy will be provided for the Board to review at the June 24th meeting.

CHAIR UPDATE

- Paul Bradley informed the Board that he and Pastor Sherry met with Commissioners Fairchild and Shaw on May 16 and would be scheduling a follow-up meeting.
 - They discussed how the work of the HRC and the work that Commission does works in tandem. Commission asked that the HRC Board continue to push themselves as a resource tool and reach out into the community to be supportive as we're looking to be more equitable as a City and community.
 - He noted that the Commissioners encouraged the Board to push them to think about some things differently than they have in the past.
- Paul Bradley provided an update on the Board statement to the community. He noted that the message would provide support for the overall mission of the HRC and its programs as well as the importance of their work following recent incidents. He and Pastor Sherry will draft the message prior to the next Board meeting. The Board was in agreement.
 - Tom Wahlrab noted the importance of continuing to move forward despite everything that has happened.

ADJOURNMENT

There being no further business before the Board, the meeting was adjourned.