

HUMAN RELATIONS COUNCIL

Board Minutes

February 3, 2020

Members Present: Mr. Paul Bradley, Ms. Pamela Cone, Ms. Yvette Kelly-Fields, Mr. Brian LaDuca, Ms. Wanda Sloan, and Mr. Tom Wahrab

Staff Present: Ms. Erica Fields, Mr. Jared Grandy, Ms. Chirondra Goodwine, Ms. Joann Mawasha

City Staff Present: Ms. Ariel Walker, City Commission Office, Mr. Martin Gehres, Law Department

ROLL CALL AND APPROVAL OF MINUTES

Roll was called and a motion was made by Mr. Tom Wahrab and seconded by Ms. Wanda Sloan from December 9, 2019. The vote was unanimous. Motion carried.

CASES

- *In the Case of Cedric Douglas. v. Midwest Acquisitions and Management, Case No. 3831H, a motion was made by Mr. Tom Wahrab and seconded by Mr. Brian LaDuca to accept the recommendation the Board approves the “No Probable Cause” finding. The vote was unanimous. Motion carried.*
- *In the Case of Kim Hawkins v. Thomas Murph, Case No. 3845H, a motion was made by Ms. Pamela Cone and seconded by Ms. Yvette Kelly-Fields to accept the recommendation the Board approves the “Administrative Closure” finding. The vote was unanimous. Motion carried.*
- Joann Mawasha gave an update on the Board Initiated Case, “Human Relations Council v. RCF Properties.”
 - A conciliation was held in December. During the conciliation, a discussion was held at length regarding the management company and property owner at the time the discrimination took place.
 - The Board amended the Complaint to reflect the rightful owner.

BOARD DISCUSSION

- Paul Bradley informed the Board that Cherish Cronmiller has left the state and would no longer be on the Board.
- Tom Wahrab requested that the Board send her a note since we were not able to say goodbye.

EXECUTIVE DIRECTOR UPDATE:

- Jared Grandy informed the Board that the University of Dayton Human Rights Commission is having a discussion and a roundtable on gun violence to commemorate the Oregon District shootings. This will take place on February 4th from 2:00 – 6:00 pm at the Fitz Center.
 - For the first half of the event they will have national authors and researchers from Texas and New Mexico to talk about the issue of gun violence.
 - The second half of the event they will have a roundtable discussion around gun violence.
- Chrisondra Goodwine gave the Board an update on Citybots:
 - It is anticipated that HRC will be paper free by the end of the month.
 - Contractors are entering their payments to their subs directly into the system.
 - A PEP newsletter will be generated to get information out to contractors.
- Erica Fields provided updates to the Board about the equity design group:
 - The taskforce met monthly over 2019 to design a racial equity plan for the city.
 - Miami Valley Regional Planning Commission was designated as the host. MVRPC is in the process of developing an “equity institute” that focuses on livability, equity, and age. They have received funding from AARP and other organizations to programming over the next 3 years.
 - The taskforce is developing a subcommittee to ensure the original focus on racial equity does not get lost as the scope has broadened over time. Judge Rice expressed interest in having HRC playing a leadership role in this space.
- An update was provided on HRC Visibility and Public Relations efforts:
 - HRC had been approached by different organizations to figure identify opportunities to held rebrand and increase visibility in the community. The HRC will be working with both the Dayton Weekly and Wright State University on a marketing plan.
- Erica Fields provided an update on the Commission Retreat:
 - The retreat conversation focused on HRC core functions, funding, and impact. It was noted that there is a need to evaluate programming to ensure sustainability and alignment with HRC mission.
 - Erica will keep the Board in the loop with regard to that process and any final decisions that are made.
 - Ariel Walker stated that many City departments are evaluating their programs as well.

ADJOURNMENT

- Mr. Brian LaDuca made a motion to adjourn the Board Meeting and Ms. Pamela Cone seconded the motion. Vote was unanimous. Motion passed.