## DBE - Disadvantaged Business Enterprise

**Program Overview**
Disadvantaged Business Enterprise (DBE) Federal program ensures nondiscrimination in the award/administration of DOT-assisted contracts in highway, transit and airport projects.

**Eligibility**
Persons must own fifty one percent (51%) or more of a "small business," establish that they are disadvantaged within the meaning of DOT regulations, and prove they control their business.

**Requirements**
Disadvantaged individuals must be:
- A U.S. citizen (or permanent resident alien);
- A member of a socially or economically or disadvantaged group including, Black Americans, Hispanic Americans Native Americans, Asian-Pacific Americans, Subcontinent Asian-Pacific American, or other minorities; those with disabilities may also be eligible;
- A firm (including its affiliates) must not have annual gross receipts over $22.41 million in the previous three (3) fiscal years; and
- Only disadvantaged persons having a personal net worth (PNW) of less than $1.52 million will be considered.

## HUD Section 3

**Program Overview**
The HUD Section 3 program provides economic and contracting opportunities to low and very low income business and residents.

**Eligibility**
Persons receiving, or having received within the past 3 years, federal, state, or local assistance, living in government-assisted housing or with household income below HUD's income limits may qualify as a Section 3 resident or Section 3 business concern.

**Requirements**
A business that:
- Is fifty one percent (51%) or more owned by a Section 3 resident;
- Employs Section 3 residents for at least thirty percent (30%) of its full-time, permanent staff; or
- Commits to subcontract twenty five percent (25%) or more of the dollar amount of awarded HUD funded contracts to Section 3 business concerns.

## PEP - Procurement Enhancement Program

**Program Overview**
The Procurement Enhancement Program (PEP) serves to enhance the percentage of minority-owned, woman-owned, small and local companies working in the City of Dayton.

**Eligibility**
All companies must meet the Small Business Enterprise ("SBE") definition and requirements which include, but are not limited to a business that:
- Is for profit;
- Has been in existence for not less than one (1) year;
- Meets the industry size standards as approved by the SBA;
- Certifies that its individual owner(s) whose ownership and control are relied upon for SBE certification has a personal net worth that does not exceed seven hundred fifty thousand dollars ($750,000); and,
- Has less than 100 employees

**Requirements**
Additionally, firms may certify within one of the following categories:
- Minority Business Enterprise ("MBE") is at least fifty-one percent (51%) owned by one or more members of one or more Minority Groups (African-Americans or Black Americans, Hispanic Americans, Asian-Americans, and Native Americans), or, in the case of a publicly held corporation, at least fifty-one percent (51%) of the stock of which is owned by one or more members of one or more Minority Groups, whose management and daily business operations are controlled by one or more members of one or more Minority Groups.

- Women Business Enterprise ("WBE") is at least fifty-one percent (51%) owned by one or more women, or, in the case of a publicly held corporation, fifty-one percent (51%) of the stock of which is owned by one or more women, whose management and daily business operations are controlled by one or more women.

- Dayton Local Small Business ("DLSB") is a) Certified by the Executive Director of the Council, or his/her designee, as a MBE, WBE, and/or SBE; and b) Which is a Dayton Local Business; and c) Which is a General Construction contractor which has annual average gross receipts for each of the preceding three (3) years of not more than fifteen million dollars ($15,000,000); or, d) Which is a business engaged in Specialty Trade and Services which has annual average gross revenue for each of the immediately preceding three (3) years of not more than five million dollars ($5,000,000).
### HRC - Business & Technical Assistance

**Office Overview**

Through contract compliance, certification, and technical assistance, the Human Relations Council leads the City of Dayton's efforts towards the development, inclusion, and expansion of opportunities for small, local, minority-owned, women-owned, and small disadvantaged businesses.

### MBE - Minority Business Enterprise

**Program Overview**

Ohio's Minority Business Enterprise (MBE) program is designed to assist minority businesses in obtaining state government contracts for supplying goods and services.

### EDGE - Encouraging Diversity, Growth and Equity

**Eligibility**

Encouraging Diversity, Growth & Equity (EDGE) is an assistance program for economically and socially disadvantaged business enterprises. The program establishes goals for state boards and commissions in awarding contracts to certified EDGE eligible businesses. EDGE applies to procurements of supplies and services, professional services, information technology services, construction and professional design services. The maximum amount of time a business may participate in the EDGE program is ten years.

### MBAC Overview

A component of the State of Ohio Development Services Agency, MBAC provides management and technical assistance, procurement information, bonding assistance, cost estimating services, and organizational assessments. MBAC offers free assistance to minority, woman, and small businesses in Montgomery, Greene, Clark, Darke, Preble, Mercer, Auglaize, Shelby, Logan, Champaign, Madison, and Miami counties of Ohio.

### Eligibility

Business owner(s) must be member of one or more of the following groups: Blacks, American Indians, Hispanics, and Asians.

An EDGE participant must be a small socially and economically disadvantaged business enterprise owned and controlled by U.S. citizens who are Ohio residents.

### Requirements

- The business must be a for-profit entity
- In business at least 1 year prior to applying for certification
- The minority business owner must own and control at least 51 percent for one year prior to applying for certification
- Owner must be an Ohio resident
- Owner must be a U.S. citizen
- Owner has control over day-by-day operations
- Owner must have all licenses, permits, and authorities required by law to perform the scope of work

Socially disadvantaged requirements include:

- Race, ethnic origin, gender, physical/mental disability or long-term residency in an environment isolated from mainstream Ohio society

Economically disadvantaged criteria includes both of the following:

- Personal net worth of each owner must not exceed $250,000
- Personal net worth of each owner must not exceed $750,000 during participation

### Business and Technical Assistance Contacts:

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<thead>
<tr>
<th>Name</th>
<th>Role</th>
<th>Email</th>
<th>Phone</th>
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<tbody>
<tr>
<td>Edward Bronston</td>
<td>Senior Contract Compliance Officer</td>
<td><a href="mailto:Edward.Bronston@daytonohio.gov">Edward.Bronston@daytonohio.gov</a></td>
<td>937-333-1430</td>
</tr>
<tr>
<td>Chriseondra Goodwine</td>
<td>Contract Compliance Officer</td>
<td><a href="mailto:Chriseondra.Goodwine@daytonohio.gov">Chriseondra.Goodwine@daytonohio.gov</a></td>
<td>937-333-1405</td>
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### Minority Business Assistance Center Contacts:

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<tr>
<th>Name</th>
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<tbody>
<tr>
<td>Senay Semere</td>
<td>MBAC Director</td>
<td><a href="mailto:Senay.Semere@daytonohio.gov">Senay.Semere@daytonohio.gov</a></td>
<td>937-333-1033</td>
</tr>
<tr>
<td>David Lyttle</td>
<td>Construction Specialist</td>
<td><a href="mailto:David.Lyttle@daytonohio.gov">David.Lyttle@daytonohio.gov</a></td>
<td>937-333-1030</td>
</tr>
<tr>
<td>Lez'lee Gerren</td>
<td>MBAC Assistant</td>
<td><a href="mailto:Lezlee.Gerren@daytonohio.gov">Lezlee.Gerren@daytonohio.gov</a></td>
<td>937-333-1403</td>
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<td>MBE</td>
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<td>DBE</td>
<td>HUD-3</td>
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<td>Minority Business Enterprise</td>
<td><strong>Program Overview</strong></td>
<td>Disadvantaged Business Enterprise</td>
<td>US Department of Housing and Urban Development</td>
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<td>Ohio Department of Administrative Service</td>
<td>Ohio's Minority Business Enterprise (MBE) program is designed to assist minority businesses in obtaining state government contracts for supplying goods and services.</td>
<td>US Department of Transportation</td>
<td>Annual Goals: MBE 9%, WBE 5%, SBE 15%, DBE 8%</td>
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<td>Set-Aside 15%</td>
<td><strong>Encouraging Diversity, Growth &amp; Equity (EDGE)</strong> is an application program</td>
<td>Contract Specific: Paper Application</td>
<td>Paper Application</td>
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<td>Opportunities</td>
<td><strong>Program Overview</strong></td>
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