HUMAN RELATIONS COUNCIL

Board Minutes

December 9, 2019

Members Present: Mr. Paul Bradley, Ms. Pamela Cone, Ms. Cherish Cronmiller, Ms. Wanda Sloan, and Mr. Tom Wahlrab

HRC Staff Present: Erica Fields, Mr. Jared Grandy, Ms. Chrisondra Goodwine

ROLL CALL AND APPROVAL OF MINUTES

Roll was called and a motion was made by Mr. Tom Wahlrab and seconded by Ms. Cherish Cronmiller to approve the minutes from October September 9, 2019. The vote was unanimous. Motion carried.

EXECUTIVE SESSION

- Roll was called with the following members responding with “YES” to go into Executive Session: Mr. Paul Bradley, Ms. Pamela Cone, Ms. Cherish Cronmiller, Ms. Wanda Sloan, and Mr. Tom Wahlrab. Motion Passed

- Following discussions, the following members responded with “YES” to go out of Executive Session: Mr. Paul Bradley, Ms. Pamela Cone, Ms. Cherish Cronmiller, Ms. Wanda Sloan, and Mr. Tom Wahlrab. Motion Passed

- In the Case of MVFHC, Inc. v. Pinnacle Management (Foxton Apartments), Case No. 3832H, a motion was made by Mr. Tom Wahlrab and seconded by Ms. Pamela Cone to accept the recommendation the Board approves the “Negotiated Settlement Agreement Before Cause” finding. The vote was unanimous. Motion carried.

- In the Case of MVFHC, Inc. v. Swarnalaxmi Real, LLC, Case No. 3834H, a motion was made by Ms. Cherish Cronmiller and seconded by Mr. Tom Wahlrab to accept the recommendation the Board approves the “Probable Cause” finding. The vote was unanimous. Motion carried.

- In the Case of Caitlyn Bower c/o MVFHC, Inc. v. Swarnalaxmi Real, LLC, Case No. 3835H, a motion was made by Mr. Tom Wahlrab and seconded by Ms. Pamela Cone to accept the recommendation the Board approves the “Probable Cause” finding. The vote was unanimous. Motion carried.

- Paul Bradley gave an update on the Board initiated complaint against RCF Properties
  - He attended the reconciliation several weeks ago on the Board’s behalf
  - This was an ADA case in a rooming house and was a service pet issue
  - We offered terms of conciliation including having the Respondent include non-discrimination language in all their applications and other forms they use.
  - $10,000 civil penalty.
All agents and staff have to go through Miami Valley Fair Housing, Inc. training, as well as, HRC training.

At this time they did not want to commit because they needed time to confer with their attorney.

There is another meeting scheduled.

EXECUTIVE DIRECTOR UPDATE:

- Erica updated the Board about the next strategic planning session retreat.
  - Dr. Burrs allowed the first session to happen organically so there was a lot of conversation with her that didn’t necessarily focus on the strategic planning component so she offered to come back and do another session.

- Erica spoke about the upcoming Commission retreat on January 10th and 11th.
  - Every year she presents on topics relevant to HRC and new items going into the new year. She will be there on both days because there will be a large focus on HRC moving into 2020 about programming, staffing, budget, etc.
  - She will keep the Board apprised when that happens.

- Senior Civil Rights Position
  - We are conduction interviews
  - Someone is needed in that position because the job duties have been split between 3 staff

- Having to stop lunches at Board Meetings due to budget constraints

- Jared gave a CPC Update
  - He presented the Greater Dayton Safety Planning Commission Initiative to several people to try to gain political, financial support, and advocacy for the program to get starting possibly at the beginning of next year.
  - Trying to raise $160,000 to get the program up and running
  - They have already met with Mayor Whaley and are schedule to meet with Commissioner Shaw, Joseph, and Mims to try to raise support.
  - This will be the only program outside of law enforcement that deals with gun violence.
  - There has been a big push to meet with the County.
  - Helen Jones-Kelley has committed forty to fifty thousand dollars to the program.
  - Public Health is on board but we are trying to figure out what that alignment is going to look like.
• Chris gave an update on her PEP outreach
  o 45 people attended to hear about projects in the City of Dayton, City of Fairborn, Kettering, and Montgomery County.
  o We partnered with Public Works and about 15 companies came out to speak with David Escobar to discuss upcoming projects.

• Erica gave an overview of the Pathways Project and Jumpstart
  o This is a partnership we have the Minority Business Partnership, CAP, and the Wesley Community Center. This is the second round of funding we received from Keybank. It’s part of the Community Benefits Agreement that Keybank is reinvesting in the communities and a large focus outside of financial lending is small business development so the Pathways partnership we have is with those three organizations. We focus on the Small business development side with the Minority Business Partnership and CAP and Wesley Center is focused on workforce development side.

• Welcome Dayton
  o Starting to plan signature events for 2020.
  o We only made enough money with the 2019 events to barely cover the cost for the ABLE contract.
  o We will continue to have to do fundraising in 2020.
  o Welcome Dayton will be discussed at the Commission retreat.
  o Paul suggested we start having house parties to support Welcome Dayton
  o We need to do more than one fundraising event per year.

ADJOURNMENT

• Mr. Tom Wahlrab made a motion to adjourn the Board Meeting and Ms. Pamela Cone seconded the motion. Vote was unanimous. Motion passed.