**Dayton Community-Police Council**

**Mission Statement 2014**

The Community Police Council (CPC) serves the Dayton community by ensuring mutual responsibility for public safety and by addressing the concerns of all residents.

**Vision**

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***A community of mutual respect and trust among residents and police.***

**CPC Core Values**

The Dayton Community Police Council decisions and actions will be guided by mutual values of―

**CPC’s Commitment to the City, Neighborhoods, Residents and Youth**

The Dayton Community Police Council is committed to―

―creating opportunities for residents and youth to engage with police and speak-out about safety in their neighborhoods.

―listening to individuals, social groups and organizations speak frankly about their relations with police.

―building trust through clear and accurate communication.

―responding swiftly to events dividing police from individuals, neighborhoods and the community.

―coordinating activities city-wide to strengthen community-police relations.

―developing mutual responsibility and accountability throughout the Dayton community for public safety.

**CPC’s 2014-2017 Goals**

**Goal 1: Improve police and youth relations to foster trust, fairness and respect**

*The Community Police Council recognizes the need for an improved relationship between youth and police. Young people are key partners in the prevention and reduction of crime. The community has told us that they want actions that will foster stronger and more co-operative youth-police relations.*

**Objective #1: Support and enhance on-going programs designed to bring police and youth together (for example, Positive Policing Policing, Police and Youth Together, Rise Sister Rise, Adult Female Victims of Violence, United Against Violence)**

**Action Steps:**

1. CPC will engage neighborhood leaders in constructive dialogue about what can be done to improve youth-police relations.(*4 times per year*)
2. CPC will review outcomes from existing programs and identify continuing needs. (*November Annual Retreat*)
3. CPC will review best practices and make recommendations regarding new program initiatives. (*November Annual Retreat*)

**Objective #2: Support and expand the Community-Police Relations Young Adult Committee**

 **Action Steps:**

1. CPC will invite a representative of the Young Adult Committee to participate in CPC regularly scheduled meetings. (*1 representative by January 2015*)
2. CPC will support Young Adult initiatives.(*2 events*)

**Objective #3: Support the development of a youth council that will engage with police and help other youth understand what they can do to promote safety and civility**

 **Action Steps:**

1. CPC will support the development of a youth council initiative to support youth leadership succession planning.
2. CPC will send representatives from the CPC to Youth Council meetings.(*2 meetings*)
3. CPC will support Youth Council Initiatives.(*2 events*)

**Goal 2: Improve police and resident relations to foster trust, fairness and respect.**

*The Community Police Council recognizes the need for building a positive, trusting and respectful relationship between residents and police. Residents are key partners in the prevention and reduction of crime. The community has told us that they want more and positive opportunities to interact with police and opportunities to speak, be heard and be considered.*

**Objective #1: Support and enhance on-going programs and events designed to bring police and residents together**

**Action Steps:**

1. CPC will hold an annual ***Speak, Be Heard, Be Considered*** conference weekend to report progress, hear about issues and set priorities with residents (e.g. similar to UpDayton). (*500 attendees*)
2. CPC members will attend CIRGV/CPC/HRC sponsored outreach events that promote positive police and community relations.(*6 events*)
3. CPC will review outcomes from existing programs and identify continuing needs. (*November Annual Retreat*)
4. CPC will review best practices and make recommendations regarding new program initiatives. (*November Annual Retreat*)
5. CPC will support Police and Clergy Together by recruiting pastors that are representative of all Dayton communities and working with police to ensure that the PACT roll is clear and understood.(*2 recommendations*)
6. CPC will recruit residents to participate in the Citizens Police Academy educational program that is designed to help residents understand policing. (*5 recommendations*)
7. CPC will host quarterly meetings in the community in partnership with the CIRGV Community Team. (*4 times per year*)

**Objective #2: Develop and support Community Police Councils in Dayton’s three police commands: Central, East and West.**

 **Action Steps:**

1. CPC will review and recommend relevant initiatives, programs and, or policies based on information presented by CPR liaisons.(*Monthly*)
2. CPC will convene CPR councils annually to share information, successes and set priorities. (*November Annual Retreat*)
3. Provide education and technical assistance to acquire understanding, knowledge and skills necessary to carry out CPC goals. (*2 trainings*)

**Goal 3: Enhance the community involvement in reducing and preventing crime and incivility to strengthen mutual accountability for safety.**

*The Community Police Council recognizes the need for shared accountability for reducing and preventing crime. The community has told us that want to be included in planning and improving public safety and the quality of life for the residents in the City of Dayton.*

**Objective #1: Support and promote special programs to reduce violence in Dayton neighborhoods (for example, Problem Oriented Policing, Community Oriented policing and Dayton’s Community Initiative to Reduce Gun Violence).**

 **Action Steps:**

1. CPC will propose strategies to assist police address critical safety issues.(*Monthly)*
2. CPC will propose strategies foster mutual accountability for the safety of all who live, work, play, and gather in Dayton.(*Monthly*)

**Objective #2: Enlist and support individuals, social groups and organizations that promote safety and crime prevention in Dayton neighborhoods.**

 **Action Steps:**

1. CPC will hold quarterly listening sessions in partnership with the CIRGV Community Team to hear from individuals, social groups and organizations recommended by CPRs.(*4 times per year*)
2. CPC will review police call data measuring community-police relations semi-annually.(*2 times per year*)
3. CPC will recommend data useful to community understanding of safety issues. (*As needed*)

**Goal 4: Respond swiftly to events dividing police from individuals, neighborhoods and the community to address mutual respect, fairness, and the legitimacy of authority.**

**Objective #1: Release a message regarding any event that divides residents, youth or neighborhoods from the police that must ensure their safety.**

 **Action Steps:**

1. CPC will draft, discuss and endorse an appropriate response to events that threaten public safety and that raise issues of fairness and mutual respect.(*As needed*)
2. CPC will organize ad hoc committees as necessary when events require broader involvement and engagement of residents. Such committees will be charged by the CPC and report to the CPC versus acting independently or holding independent press conferences to discuss events.(*As needed*)
3. CPC will review video/case studies from other communities to develop strategies on how to respond to crisis situations.(*4 times per year*)